

ESP SALARY SCHEDULES 2023-24

Pay Level	ID	1E	1F	2	3	4	5	6	7	8	9	10	10A	10B	10C
Slot #	UID	U1E	U1F	U02	U03	U04	U05	U06	U07	U08	U09	U10	U40	U41	U42
Desc															
Change to Base															
Days															
Hours/Day															
Hours*Days															
Addl Per Hr															
Exp. Step															
0-2	15.75	15.75	15.75	15.75	15.75	16.07	16.42	16.81	17.51	17.91	18.32	18.76	19.23	19.48	20.03
3	15.75	15.75	15.75	15.75	15.75	16.23	16.58	16.97	17.67	18.07	18.49	18.93	19.39	19.64	20.19
4	15.75	15.75	15.75	15.75	15.75	16.23	16.58	16.97	17.67	18.07	18.49	18.93	19.39	19.64	20.19
5	15.75	15.75	15.75	15.75	15.75	16.44	16.80	17.19	17.89	18.29	18.70	19.14	19.61	19.85	20.41
6	15.75	15.75	15.75	15.75	15.95	16.44	16.80	17.19	17.89	18.29	18.70	19.14	19.61	19.85	20.41
7	16.28	16.28	16.28	16.28	16.28	16.44	16.80	17.19	17.89	18.29	18.70	19.14	19.61	19.85	20.41
8	16.28	16.28	16.28	16.28	16.28	16.44	16.80	17.19	17.89	18.29	18.70	19.14	19.61	19.85	20.41
9	16.28	16.28	16.28	16.28	16.28	16.44	16.80	17.19	17.89	18.29	18.70	19.14	19.61	19.85	20.41
10	16.28	16.28	16.28	16.28	16.28	16.44	16.80	17.19	17.89	18.29	18.70	19.14	19.61	19.85	20.41
11	16.28	16.28	16.28	16.28	16.28	16.44	16.80	17.19	17.89	18.29	18.70	19.14	19.61	19.85	20.41
12	16.80	16.80	16.80	16.80	16.80	16.80	16.93	17.31	18.02	18.43	18.83	19.28	19.76	20.00	20.56
13	16.80	16.80	16.80	16.80	16.80	16.80	17.03	17.39	18.12	18.53	18.95	19.38	19.87	20.10	20.67
14	16.80	16.80	16.80	16.80	16.80	16.80	17.16	17.53	18.27	18.69	19.11	19.55	20.03	20.29	20.86
15	16.80	16.80	16.80	16.80	16.80	16.80	17.16	17.53	18.27	18.69	19.11	19.55	20.03	20.29	20.86
16	16.80	16.80	16.80	16.80	16.80	16.80	17.16	17.53	18.27	18.69	19.11	19.55	20.03	20.29	20.86
17	17.33	17.33	17.33	17.33	17.33	17.33	17.35	17.74	18.47	18.88	19.30	19.76	20.23	20.49	21.04
18	17.33	17.33	17.33	17.33	17.33	17.33	17.54	17.96	18.68	19.09	19.51	19.96	20.44	20.70	21.25
19	17.33	17.33	17.33	17.33	17.33	17.42	17.77	18.17	18.89	19.31	19.74	20.21	20.65	20.95	21.49
20	17.33	17.33	17.33	17.33	17.33	17.51	18.02	18.40	19.13	19.55	19.97	20.46	20.92	21.19	21.71
21	17.33	17.33	17.33	17.33	17.33	17.77	18.28	18.70	19.38	19.81	20.23	20.73	21.16	21.47	21.97
22	17.85	17.85	17.85	17.85	17.85	18.02	18.53	18.95	19.66	20.06	20.51	21.00	21.41	21.77	22.25
23	17.85	17.85	17.85	17.85	17.85	18.33	18.79	19.21	19.93	20.35	20.75	21.28	21.70	22.05	22.50
24	17.85	17.85	17.85	17.85	18.23	18.59	19.09	19.51	20.16	20.63	21.03	21.59	21.97	22.35	22.79
25	17.85	17.85	17.85	18.11	18.53	19.06	19.38	19.78	20.50	20.93	21.33	21.87	22.29	22.62	23.09
26	17.85	17.85	17.85	18.22	18.79	19.34	19.68	20.06	20.75	21.23	21.65	22.18	22.60	22.94	23.37
27	17.85	17.85	17.85	18.55	19.09	19.66	19.98	20.37	21.10	21.56	21.93	22.47	22.88	23.23	23.70
28	17.85	17.85	17.85	18.81	19.35	19.78	20.25	20.65	21.40	21.84	22.23	22.78	23.19	23.52	23.99
29	17.85	17.85	17.85	19.08	19.66	20.02	20.57	20.98	21.68	22.13	22.53	23.06	23.49	23.82	24.29
30	17.85	17.85	17.85	19.38	19.95	20.55	20.86	21.25	21.99	22.44	22.85	23.36	23.81	24.13	24.58
31	17.85	17.85	17.85	19.65	20.22	20.82	21.16	21.57	22.29	22.69	23.15	23.69	24.09	24.41	24.91
32	17.85	17.85	17.85	19.96	20.52	21.14	21.45	21.85	22.57	23.03	23.43	23.98	24.38	24.73	25.23
33	17.85	17.85	17.91	20.24	20.77	21.41	21.74	22.13	22.87	23.32	23.76	24.28	24.69	25.01	25.48
34	18.78	17.85	18.19	20.51	21.10	21.71	22.05	22.44	23.17	23.62	24.02	24.54	24.99	25.33	25.80
35	19.05	17.85	18.43	20.81	21.36	21.83	22.36	22.69	23.45	23.93	24.31	24.86	25.29	25.61	26.12
36	19.35	18.26	18.70	21.04	21.66	22.12	22.64	23.03	23.77	24.25	24.63	25.19	25.59	25.90	26.41
37	19.62	18.57	18.97	21.34	21.93	22.40	22.95	23.32	24.05	24.51	24.93	25.46	25.90	26.20	26.70
38	19.88	18.83	19.19	21.64	22.22	22.68	23.23	23.61	24.38	24.83	25.25	25.79	26.18	26.49	26.98
39	20.19	19.13	19.51	21.91	22.50	23.01	23.52	23.91	24.67	25.09	25.50	26.05	26.48	26.83	27.28

ESP SALARY SCHEDULES 2023-24

Pay Level	10D	10X	11	11X	12	12X	13	14	15	16	17	1K	1KA	1KB
Slot #	U43	U44	U11	U45	U12	U46	U13	U14	U15	U16	U17	UK1	UKA	UKB
Desc														
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0-2	20.12	23.72	20.22	23.85	21.73	25.71	24.11	25.88	27.37	29.10	31.05	22.89	23.71	24.56
3	20.28	23.88	20.38	24.01	22.09	25.87	24.27	26.04	27.53	29.26	31.21	23.05	23.87	24.72
4	20.28	23.88	20.38	24.01	22.09	25.87	24.27	26.04	27.53	29.26	31.21	23.05	23.87	24.72
5	20.49	24.10	20.61	24.23	22.31	26.08	24.49	26.26	27.75	29.47	31.43	23.26	24.09	24.93
6	20.49	24.10	20.61	24.23	22.31	26.08	24.49	26.26	27.75	29.47	31.43	23.26	24.09	24.93
7	20.49	24.10	20.61	24.23	22.31	26.08	24.49	26.26	27.75	29.47	31.43	23.26	24.09	24.93
8	20.49	24.10	20.61	24.23	22.31	26.08	24.49	26.26	27.75	29.47	31.43	23.26	24.09	24.93
9	20.49	24.10	20.61	24.23	22.31	26.08	24.49	26.26	27.75	29.47	31.43	23.26	24.09	24.93
10	20.49	24.10	20.61	24.23	22.31	26.08	24.49	26.26	27.75	29.47	31.43	23.26	24.09	24.93
11	20.49	24.10	20.61	24.23	22.31	26.08	24.49	26.26	27.75	29.47	31.43	23.26	24.09	24.93
12	20.64	24.28	20.75	24.41	22.48	26.29	24.67	26.45	27.95	29.70	31.68	23.45	24.27	25.12
13	20.76	24.41	20.87	24.54	22.60	26.43	24.82	26.60	28.11	29.86	31.85	23.57	24.40	25.26
14	20.95	24.62	21.04	24.75	22.79	26.66	25.04	26.84	28.36	30.13	32.15	23.79	24.60	25.48
15	20.95	24.62	21.04	24.75	22.79	26.66	25.04	26.84	28.36	30.13	32.15	23.79	24.60	25.48
16	20.95	24.62	21.04	24.75	22.79	26.66	25.04	26.84	28.36	30.13	32.15	23.79	24.60	25.48
17	21.19	24.88	21.29	25.05	23.06	26.96	25.29	27.07	28.61	30.39	32.39	24.05	24.88	25.74
18	21.47	25.14	21.58	25.34	23.32	27.26	25.55	27.32	28.89	30.62	32.66	24.31	25.14	26.03
19	21.75	25.41	21.85	25.68	23.61	27.63	25.83	27.61	29.17	30.91	32.96	24.61	25.46	26.32
20	22.01	25.76	22.18	26.01	23.94	27.98	26.16	27.89	29.50	31.21	33.27	24.93	25.78	26.66
21	22.27	26.07	22.50	26.39	24.26	28.37	26.47	28.23	29.80	31.53	33.60	25.26	26.12	26.96
22	22.53	26.43	22.85	26.78	24.59	28.78	26.83	28.55	30.16	31.85	33.96	25.64	26.48	27.34
23	22.78	26.81	23.20	27.14	24.95	29.20	27.14	28.87	30.51	32.20	34.28	26.00	26.85	27.68
24	23.10	27.09	23.56	27.58	25.31	29.62	27.55	29.20	30.88	32.54	34.63	26.36	27.21	28.06
25	23.39	27.50	23.95	27.99	25.68	30.09	27.89	29.59	31.24	32.92	35.02	26.74	27.61	28.48
26	23.71	27.82	24.31	28.47	26.04	30.49	28.26	29.98	31.64	33.32	35.45	27.15	28.03	28.88
27	24.01	28.19	24.72	28.92	26.44	30.97	28.65	30.38	32.00	33.65	35.81	27.56	28.42	29.29
28	24.30	28.52	25.08	29.35	26.84	31.40	29.05	30.74	32.40	34.07	36.21	28.00	28.83	29.68
29	24.63	28.89	25.47	29.82	27.19	31.87	29.43	31.17	32.82	34.46	36.62	28.36	29.26	30.08
30	24.93	29.24	25.88	30.26	27.61	32.32	29.79	31.53	33.18	34.85	37.00	28.77	29.65	30.47
31	25.22	29.60	26.24	30.73	27.97	32.80	30.21	31.92	33.55	35.25	37.35	29.18	30.03	30.91
32	25.50	29.96	26.63	31.18	28.36	33.22	30.60	32.33	34.00	35.66	37.77	29.59	30.44	31.33
33	25.83	30.30	26.99	31.63	28.75	33.71	30.99	32.69	34.34	36.02	38.16	29.98	30.86	31.70
34	26.11	30.65	27.39	32.12	29.13	34.17	31.37	33.07	34.75	36.44	38.54	30.41	31.25	32.11
35	26.43	31.04	27.78	32.56	29.54	34.61	31.75	33.48	35.14	36.82	38.93	30.83	31.65	32.55
36	26.74	31.36	28.18	32.99	29.91	35.08	32.15	33.86	35.51	37.18	39.33	31.19	32.08	32.94
37	27.03	31.74	28.55	33.47	30.29	35.51	32.53	34.27	35.91	37.61	39.73	31.62	32.49	33.32
38	27.32	32.12	28.94	33.92	30.67	35.96	32.92	34.63	36.28	37.96	40.12	32.05	32.87	33.74
39	27.64	32.45	29.31	34.36	31.06	36.41	33.32	35.02	36.67	38.35	40.52	32.39	33.27	34.13

ESP SALARY SCHEDULES 2023-24

Pay Level	1D	1D	1D	1D	1D	1D	1E	1E	1E	1E	1E	1F	1F	1F	1F
Slot #	UA3	UA5	UA9	UB3	UB5	UC5	UA1	UA6	UB6	UC1	UB1	UB7	UA2	UA4	UA7
Desc	+ Degree	+ Degree	+Degree 50%	+60 Hours	+60 Hours	+PPP	+ Degree	+ Degree	+60 Hours	+PPP	+60 Hours	+60 Hours	+ Degree	+ Degree	+ Degree
Change to Base	750.00	750.00	375.00	500.00	500.00	250.00	750.00	375.00	250.00	250.00	500.00	500.00	750.00	750.00	750.00
Days	196	196	196	196	196	196	188	183	183	188	188	254	188	196	254
Hours/Day	7.00	7.50	7.50	7.00	7.50	7.50	7.00	3.50	3.50	7.00	7.00	7.00	7.00	7.50	7.50
Hours*Days	1372.00	1470.00	1470.00	1372.00	1470.00	1470.00	1316.00	640.50	640.50	1316.00	1316.00	1778.00	1316.00	1470.00	1905.00
Addl Per Hr	0.5466	0.5102	0.2551	0.3644	0.3401	0.1701	0.5699	0.5855	0.3903	0.1900	0.3799	0.2812	0.5699	0.5102	0.3937
Exp. Step															
0-2	16.2966	16.2602	16.0051	16.1144	16.0901	15.9201	16.3199	16.3355	16.1403	15.9400	16.1299	16.0312	16.3199	16.2602	16.1437
3	16.2966	16.2602	16.0051	16.1144	16.0901	15.9201	16.3199	16.3355	16.1403	15.9400	16.1299	16.0312	16.3199	16.2602	16.1437
4	16.2966	16.2602	16.0051	16.1144	16.0901	15.9201	16.3199	16.3355	16.1403	15.9400	16.1299	16.0312	16.3199	16.2602	16.1437
5	16.2966	16.2602	16.0051	16.1144	16.0901	15.9201	16.3199	16.3355	16.1403	15.9400	16.1299	16.0312	16.3199	16.2602	16.1437
6	16.2966	16.2602	16.0051	16.1144	16.0901	15.9201	16.3199	16.3355	16.1403	15.9400	16.1299	16.0312	16.3199	16.2602	16.1437
7	16.8266	16.7902	16.5351	16.6444	16.6201	16.4501	16.8499	16.8655	16.6703	16.4700	16.6599	16.5612	16.8499	16.7902	16.6737
8	16.8266	16.7902	16.5351	16.6444	16.6201	16.4501	16.8499	16.8655	16.6703	16.4700	16.6599	16.5612	16.8499	16.7902	16.6737
9	16.8266	16.7902	16.5351	16.6444	16.6201	16.4501	16.8499	16.8655	16.6703	16.4700	16.6599	16.5612	16.8499	16.7902	16.6737
10	16.8266	16.7902	16.5351	16.6444	16.6201	16.4501	16.8499	16.8655	16.6703	16.4700	16.6599	16.5612	16.8499	16.7902	16.6737
11	16.8266	16.7902	16.5351	16.6444	16.6201	16.4501	16.8499	16.8655	16.6703	16.4700	16.6599	16.5612	16.8499	16.7902	16.6737
12	17.3466	17.3102	17.0551	17.1644	17.1401	16.9701	17.3699	17.3855	17.1903	16.9900	17.1799	17.0812	17.3699	17.3102	17.1937
13	17.3466	17.3102	17.0551	17.1644	17.1401	16.9701	17.3699	17.3855	17.1903	16.9900	17.1799	17.0812	17.3699	17.3102	17.1937
14	17.3466	17.3102	17.0551	17.1644	17.1401	16.9701	17.3699	17.3855	17.1903	16.9900	17.1799	17.0812	17.3699	17.3102	17.1937
15	17.3466	17.3102	17.0551	17.1644	17.1401	16.9701	17.3699	17.3855	17.1903	16.9900	17.1799	17.0812	17.3699	17.3102	17.1937
16	17.3466	17.3102	17.0551	17.1644	17.1401	16.9701	17.3699	17.3855	17.1903	16.9900	17.1799	17.0812	17.3699	17.3102	17.1937
17	17.8766	17.8402	17.5851	17.6944	17.6701	17.5001	17.8999	17.9155	17.7203	17.5200	17.7099	17.6112	17.8999	17.8402	17.7237
18	17.8766	17.8402	17.5851	17.6944	17.6701	17.5001	17.8999	17.9155	17.7203	17.5200	17.7099	17.6112	17.8999	17.8402	17.7237
19	17.8766	17.8402	17.5851	17.6944	17.6701	17.5001	17.8999	17.9155	17.7203	17.5200	17.7099	17.6112	17.8999	17.8402	17.7237
20	17.8766	17.8402	17.5851	17.6944	17.6701	17.5001	17.8999	17.9155	17.7203	17.5200	17.7099	17.6112	17.8999	17.8402	17.7237
21	17.8766	17.8402	17.5851	17.6944	17.6701	17.5001	17.8999	17.9155	17.7203	17.5200	17.7099	17.6112	17.8999	17.8402	17.7237
22	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
23	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
24	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
25	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
26	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
27	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
28	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
29	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
30	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
31	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
32	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4199	18.3602	18.2437
33	18.3966	18.3602	18.1051	18.2144	18.1901	18.0201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.4799	18.4202	18.3037
34	19.3266	19.2902	19.0351	19.1444	19.1201	18.9501	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.7599	18.7002	18.5837
35	19.5966	19.5602	19.3051	19.4144	19.3901	19.2201	18.4199	18.4355	18.2403	18.0400	18.2299	18.1312	18.9999	18.9402	18.8237
36	19.8966	19.8602	19.6051	19.7144	19.6901	19.5201	18.8299	18.8455	18.6503	18.4500	18.6399	18.5412	19.2699	19.2102	19.0937
37	20.1666	20.1302	19.8751	19.9844	19.9601	19.7901	19.1399	19.1555	18.9603	18.7600	18.9499	18.8512	19.5399	19.4802	19.3637
38	20.4266	20.3902	20.1351	20.2444	20.2201	20.0501	19.3999	19.4155	19.2203	19.0200	19.2099	19.1112	19.7599	19.7002	19.5837
39	20.7366	20.7002	20.4451	20.5544	20.5301	20.3601	19.6999	19.7155	19.5203	19.3200	19.5099	19.4112	20.0799	20.0202	19.9037

ESP SALARY SCHEDULES 2023-24

Pay Level	1F	1F	1F	1F	1K	1K	1K	1KA	1KA	1KB	1KB	11
Slot #	UB4	UB2	UC2	UC4	UK2	UK3	UK4	UK5	UK6	UK7	UK8	U61
Desc	+60 Hours	+60 Hours	+PPP	+PPP	1K w Assoc	1K w Bach	1K w Mast	1KA w Assoc	1KA w Bach	1KB w Assoc	1KB w Bach	Associates
Change to Base	500.00	500.00	250.00	250.00	591.00	1181.00	1477.00	591.00	1181.00	591.00	1181.00	591.00
Days	196	188	188	196	188	188	188	188	188	188	188	252
Hours/Day	7.50	7.00	7.00	7.50	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.50
Hours*Days	1470.00	1316.00	1316.00	1470.00	1316.00	1316.00	1316.00	1316.00	1316.00	1316.00	1316.00	1890.00
Addl Per Hr	0.3401	0.3799	0.1900	0.1701	0.4491	0.8974	1.1223	0.4491	0.8974	0.4491	0.8974	0.3127
Exp. Step												
0-2	16.0901	16.1299	15.9400	15.9201	23.3391	23.7874	24.0123	24.1591	24.6074	25.0091	25.4574	20.5327
3	16.0901	16.1299	15.9400	15.9201	23.4991	23.9474	24.1723	24.3191	24.7674	25.1691	25.6174	20.6927
4	16.0901	16.1299	15.9400	15.9201	23.4991	23.9474	24.1723	24.3191	24.7674	25.1691	25.6174	20.6927
5	16.0901	16.1299	15.9400	15.9201	23.7091	24.1574	24.3823	24.5391	24.9874	25.3791	25.8274	20.9227
6	16.0901	16.1299	15.9400	15.9201	23.7091	24.1574	24.3823	24.5391	24.9874	25.3791	25.8274	20.9227
7	16.6201	16.6599	16.4700	16.4501	23.7091	24.1574	24.3823	24.5391	24.9874	25.3791	25.8274	20.9227
8	16.6201	16.6599	16.4700	16.4501	23.7091	24.1574	24.3823	24.5391	24.9874	25.3791	25.8274	20.9227
9	16.6201	16.6599	16.4700	16.4501	23.7091	24.1574	24.3823	24.5391	24.9874	25.3791	25.8274	20.9227
10	16.6201	16.6599	16.4700	16.4501	23.7091	24.1574	24.3823	24.5391	24.9874	25.3791	25.8274	20.9227
11	16.6201	16.6599	16.4700	16.4501	23.7091	24.1574	24.3823	24.5391	24.9874	25.3791	25.8274	20.9227
12	17.1401	17.1799	16.9900	16.9701	23.8991	24.3474	24.5723	24.7191	25.1674	25.5691	26.0174	21.0627
13	17.1401	17.1799	16.9900	16.9701	24.0191	24.4674	24.6923	24.8491	25.2974	25.7091	26.1574	21.1827
14	17.1401	17.1799	16.9900	16.9701	24.2391	24.6874	24.9123	25.0491	25.4974	25.9291	26.3774	21.3527
15	17.1401	17.1799	16.9900	16.9701	24.2391	24.6874	24.9123	25.0491	25.4974	25.9291	26.3774	21.3527
16	17.1401	17.1799	16.9900	16.9701	24.2391	24.6874	24.9123	25.0491	25.4974	25.9291	26.3774	21.3527
17	17.6701	17.7099	17.5200	17.5001	24.4991	24.9474	25.1723	25.3291	25.7774	26.1891	26.6374	21.6027
18	17.6701	17.7099	17.5200	17.5001	24.7591	25.2074	25.4323	25.5891	26.0374	26.4791	26.9274	21.8927
19	17.6701	17.7099	17.5200	17.5001	25.0591	25.5074	25.7323	25.9091	26.3574	26.7691	27.2174	22.1627
20	17.6701	17.7099	17.5200	17.5001	25.3791	25.8274	26.0523	26.2291	26.6774	27.1091	27.5574	22.4927
21	17.6701	17.7099	17.5200	17.5001	25.7091	26.1574	26.3823	26.5691	27.0174	27.4091	27.8574	22.8127
22	18.1901	18.2299	18.0400	18.0201	26.0891	26.5374	26.7623	26.9291	27.3774	27.7891	28.2374	23.1627
23	18.1901	18.2299	18.0400	18.0201	26.4491	26.8974	27.1223	27.2991	27.7474	28.1291	28.5774	23.5127
24	18.1901	18.2299	18.0400	18.0201	26.8091	27.2574	27.4823	27.6591	28.1074	28.5091	28.9574	23.8727
25	18.1901	18.2299	18.0400	18.0201	27.1891	27.6374	27.8623	28.0591	28.5074	28.9291	29.3774	24.2627
26	18.1901	18.2299	18.0400	18.0201	27.5991	28.0474	28.2723	28.4791	28.9274	29.3291	29.7774	24.6227
27	18.1901	18.2299	18.0400	18.0201	28.0091	28.4574	28.6823	28.8691	29.3174	29.7391	30.1874	25.0327
28	18.1901	18.2299	18.0400	18.0201	28.4491	28.8974	29.1223	29.2791	29.7274	30.1291	30.5774	25.3927
29	18.1901	18.2299	18.0400	18.0201	28.8091	29.2574	29.4823	29.7091	30.1574	30.5291	30.9774	25.7827
30	18.1901	18.2299	18.0400	18.0201	29.2191	29.6674	29.8923	30.0991	30.5474	30.9191	31.3674	26.1927
31	18.1901	18.2299	18.0400	18.0201	29.6291	30.0774	30.3023	30.4791	30.9274	31.3591	31.8074	26.5527
32	18.1901	18.2299	18.0400	18.0201	30.0391	30.4874	30.7123	30.8891	31.3374	31.7791	32.2274	26.9427
33	18.2501	18.2899	18.1000	18.0801	30.4291	30.8774	31.1023	31.3091	31.7574	32.1491	32.5974	27.3027
34	18.5301	18.5699	18.3800	18.3601	30.8591	31.3074	31.5323	31.6991	32.1474	32.5591	33.0074	27.7027
35	18.7701	18.8099	18.6200	18.6001	31.2791	31.7274	31.9523	32.0991	32.5474	32.9991	33.4474	28.0927
36	19.0401	19.0799	18.8900	18.8701	31.6391	32.0874	32.3123	32.5291	32.9774	33.3891	33.8374	28.4927
37	19.3101	19.3499	19.1600	19.1401	32.0691	32.5174	32.7423	32.9391	33.3874	33.7691	34.2174	28.8627
38	19.5301	19.5699	19.3800	19.3601	32.4991	32.9474	33.1723	33.3191	33.7674	34.1891	34.6374	29.2527
39	19.8501	19.8899	19.7000	19.6801	32.8391	33.2874	33.5123	33.7191	34.1674	34.5791	35.0274	29.6227

ESP SALARY SCHEDULES 2023-24

Pay Level	11	11	12	12	12	12	12	12	12	12	12
Slot #	U62	U63	U55	U64	U56	U57	U65	U66	U67	U68	U69
Desc	Bachelors	Masters	Associates	Associates	Bachelors	Bachelors	Bachelors	Bachelors	Masters	Masters	Masters
Change to Base	1181.00	1477.00	591.00	591.00	1181.00	1181.00	1181.00	1181.00	1477.00	1477.00	1477.00
Days	252	252	188	252	188.00	196.00	252	217	252	217	196
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Hours*Days	1890.00	1890.00	1410.00	1890.00	1410.00	1470.00	1890.00	1627.50	1890.00	1627.50	1470.00
Addl Per Hr	0.6249	0.7815	0.4191	0.3127	0.8376	0.8034	0.6249	0.7257	0.7815	0.9075	1.0048
Exp. Step											
0-2	20.8449	21.0015	22.1491	22.0427	22.5676	22.5334	22.3549	22.4557	22.5115	22.6375	22.7348
3	21.0049	21.1615	22.5091	22.4027	22.9276	22.8934	22.7149	22.8157	22.8715	22.9975	23.0948
4	21.0049	21.1615	22.5091	22.4027	22.9276	22.8934	22.7149	22.8157	22.8715	22.9975	23.0948
5	21.2349	21.3915	22.7291	22.6227	23.1476	23.1134	22.9349	23.0357	23.0915	23.2175	23.3148
6	21.2349	21.3915	22.7291	22.6227	23.1476	23.1134	22.9349	23.0357	23.0915	23.2175	23.3148
7	21.2349	21.3915	22.7291	22.6227	23.1476	23.1134	22.9349	23.0357	23.0915	23.2175	23.3148
8	21.2349	21.3915	22.7291	22.6227	23.1476	23.1134	22.9349	23.0357	23.0915	23.2175	23.3148
9	21.2349	21.3915	22.7291	22.6227	23.1476	23.1134	22.9349	23.0357	23.0915	23.2175	23.3148
10	21.2349	21.3915	22.7291	22.6227	23.1476	23.1134	22.9349	23.0357	23.0915	23.2175	23.3148
11	21.2349	21.3915	22.7291	22.6227	23.1476	23.1134	22.9349	23.0357	23.0915	23.2175	23.3148
12	21.3749	21.5315	22.8991	22.7927	23.3176	23.2834	23.1049	23.2057	23.2615	23.3875	23.4848
13	21.4949	21.6515	23.0191	22.9127	23.4376	23.4034	23.2249	23.3257	23.3815	23.5075	23.6048
14	21.6649	21.8215	23.2091	23.1027	23.6276	23.5934	23.4149	23.5157	23.5715	23.6975	23.7948
15	21.6649	21.8215	23.2091	23.1027	23.6276	23.5934	23.4149	23.5157	23.5715	23.6975	23.7948
16	21.6649	21.8215	23.2091	23.1027	23.6276	23.5934	23.4149	23.5157	23.5715	23.6975	23.7948
17	21.9149	22.0715	23.4791	23.3727	23.8976	23.8634	23.6849	23.7857	23.8415	23.9675	24.0648
18	22.2049	22.3615	23.7391	23.6327	24.1576	24.1234	23.9449	24.0457	24.1015	24.2275	24.3248
19	22.4749	22.6315	24.0291	23.9227	24.4476	24.4134	24.2349	24.3357	24.3915	24.5175	24.6148
20	22.8049	22.9615	24.3591	24.2527	24.7776	24.7434	24.5649	24.6657	24.7215	24.8475	24.9448
21	23.1249	23.2815	24.6791	24.5727	25.0976	25.0634	24.8849	24.9857	25.0415	25.1675	25.2648
22	23.4749	23.6315	25.0091	24.9027	25.4276	25.3934	25.2149	25.3157	25.3715	25.4975	25.5948
23	23.8249	23.9815	25.3691	25.2627	25.7876	25.7534	25.5749	25.6757	25.7315	25.8575	25.9548
24	24.1849	24.3415	25.7291	25.6227	26.1476	26.1134	25.9349	26.0357	26.0915	26.2175	26.3148
25	24.5749	24.7315	26.0991	25.9927	26.5176	26.4834	26.3049	26.4057	26.4615	26.5875	26.6848
26	24.9349	25.0915	26.4591	26.3527	26.8776	26.8434	26.6649	26.7657	26.8215	26.9475	27.0448
27	25.3449	25.5015	26.8591	26.7527	27.2776	27.2434	27.0649	27.1657	27.2215	27.3475	27.4448
28	25.7049	25.8615	27.2591	27.1527	27.6776	27.6434	27.4649	27.5657	27.6215	27.7475	27.8448
29	26.0949	26.2515	27.6091	27.5027	28.0276	27.9934	27.8149	27.9157	27.9715	28.0975	28.1948
30	26.5049	26.6615	28.0291	27.9227	28.4476	28.4134	28.2349	28.3357	28.3915	28.5175	28.6148
31	26.8649	27.0215	28.3891	28.2827	28.8076	28.7734	28.5949	28.6957	28.7515	28.8775	28.9748
32	27.2549	27.4115	28.7791	28.6727	29.1976	29.1634	28.9849	29.0857	29.1415	29.2675	29.3648
33	27.6149	27.7715	29.1691	29.0627	29.5876	29.5534	29.3749	29.4757	29.5315	29.6575	29.7548
34	28.0149	28.1715	29.5491	29.4427	29.9676	29.9334	29.7549	29.8557	29.9115	30.0375	30.1348
35	28.4049	28.5615	29.9591	29.8527	30.3776	30.3434	30.1649	30.2657	30.3215	30.4475	30.5448
36	28.8049	28.9615	30.3291	30.2227	30.7476	30.7134	30.5349	30.6357	30.6915	30.8175	30.9148
37	29.1749	29.3315	30.7091	30.6027	31.1276	31.0934	30.9149	31.0157	31.0715	31.1975	31.2948
38	29.5649	29.7215	31.0891	30.9827	31.5076	31.4734	31.2949	31.3957	31.4515	31.5775	31.6748
39	29.9349	30.0915	31.4791	31.3727	31.8976	31.8634	31.6849	31.7857	31.8415	31.9675	32.0648

ESP SALARY SCHEDULES 2023-24

Pay Level	12	12X	13	13	13	14	14	14	14	14
Slot #	U70	U71	U72	U73	U74	U76	U77	U78	U60	U88
Desc	12*258/217	Bachelors	Associates	Bachelors	Masters	Associates	Bachelors	Masters	14*252/217	14 w/Assoc 252/217
Change to Base		1181.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00		591.00
Days	217	252	252	252	252	252	252	252	217	217
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Hours*Days	1627.50	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1627.50	1627.50
Addl Per Hr		0.6249	0.3127	0.6249	0.7815	0.3127	0.6249	0.7815		0.3631
Exp. Step										
0-2	25.4822	26.3349	24.4227	24.7349	24.8915	26.1927	26.5049	26.6615	30.0500	30.4131
3	25.6429	26.4949	24.5827	24.8949	25.0515	26.3527	26.6649	26.8215	30.2400	30.6031
4	25.6429	26.4949	24.5827	24.8949	25.0515	26.3527	26.6649	26.8215	30.2400	30.6031
5	25.8571	26.7049	24.8027	25.1149	25.2715	26.5727	26.8849	27.0415	30.5000	30.8631
6	25.8571	26.7049	24.8027	25.1149	25.2715	26.5727	26.8849	27.0415	30.5000	30.8631
7	25.8571	26.7049	24.8027	25.1149	25.2715	26.5727	26.8849	27.0415	30.5000	30.8631
8	25.8571	26.7049	24.8027	25.1149	25.2715	26.5727	26.8849	27.0415	30.5000	30.8631
9	25.8571	26.7049	24.8027	25.1149	25.2715	26.5727	26.8849	27.0415	30.5000	30.8631
10	25.8571	26.7049	24.8027	25.1149	25.2715	26.5727	26.8849	27.0415	30.5000	30.8631
11	25.8571	26.7049	24.8027	25.1149	25.2715	26.5727	26.8849	27.0415	30.5000	30.8631
12	26.0606	26.9149	24.9827	25.2949	25.4515	26.7627	27.0749	27.2315	30.7200	31.0831
13	26.2212	27.0549	25.1327	25.4449	25.6015	26.9127	27.2249	27.3815	30.8900	31.2531
14	26.4461	27.2849	25.3527	25.6649	25.8215	27.1527	27.4649	27.6215	31.1700	31.5331
15	26.4461	27.2849	25.3527	25.6649	25.8215	27.1527	27.4649	27.6215	31.1700	31.5331
16	26.4461	27.2849	25.3527	25.6649	25.8215	27.1527	27.4649	27.6215	31.1700	31.5331
17	26.7674	27.5849	25.6027	25.9149	26.0715	27.3827	27.6949	27.8515	31.4300	31.7931
18	27.0673	27.8849	25.8627	26.1749	26.3315	27.6327	27.9449	28.1015	31.7300	32.0931
19	27.4100	28.2549	26.1427	26.4549	26.6115	27.9227	28.2349	28.3915	32.0600	32.4231
20	27.7849	28.6049	26.4727	26.7849	26.9415	28.2027	28.5149	28.6715	32.3800	32.7431
21	28.1812	28.9949	26.7827	27.0949	27.2515	28.5427	28.8549	29.0115	32.7800	33.1431
22	28.5560	29.4049	27.1427	27.4549	27.6115	28.8627	29.1749	29.3315	33.1500	33.5131
23	28.9844	29.8249	27.4527	27.7649	27.9215	29.1827	29.4949	29.6515	33.5300	33.8931
24	29.4021	30.2449	27.8627	28.1749	28.3315	29.5127	29.8249	29.9815	33.9100	34.2731
25	29.8519	30.7149	28.2027	28.5149	28.6715	29.9027	30.2149	30.3715	34.3600	34.7231
26	30.2696	31.1149	28.5727	28.8849	29.0415	30.2927	30.6049	30.7615	34.8200	35.1831
27	30.7516	31.5949	28.9627	29.2749	29.4315	30.6927	31.0049	31.1615	35.2800	35.6431
28	31.2121	32.0249	29.3627	29.6749	29.8315	31.0527	31.3649	31.5215	35.6900	36.0531
29	31.6191	32.4949	29.7427	30.0549	30.2115	31.4827	31.7949	31.9515	36.1900	36.5531
30	32.1117	32.9449	30.1027	30.4149	30.5715	31.8427	32.1549	32.3115	36.6200	36.9831
31	32.5508	33.4249	30.5227	30.8349	30.9915	32.2327	32.5449	32.7015	37.0700	37.4331
32	32.9900	33.8449	30.9127	31.2249	31.3815	32.6427	32.9549	33.1115	37.5500	37.9131
33	33.4505	34.3349	31.3027	31.6149	31.7715	33.0027	33.3149	33.4715	37.9600	38.3231
34	33.9003	34.7949	31.6827	31.9949	32.1515	33.3827	33.6949	33.8515	38.4000	38.7631
35	34.3823	35.2349	32.0627	32.3749	32.5315	33.7927	34.1049	34.2615	38.8800	39.2431
36	34.8107	35.7049	32.4627	32.7749	32.9315	34.1727	34.4849	34.6415	39.3200	39.6831
37	35.2605	36.1349	32.8427	33.1549	33.3115	34.5827	34.8949	35.0515	39.7900	40.1531
38	35.7210	36.5849	33.2327	33.5449	33.7015	34.9427	35.2549	35.4115	40.2200	40.5831
39	36.1601	37.0349	33.6327	33.9449	34.1015	35.3327	35.6449	35.8015	40.6700	41.0331

ESP SALARY SCHEDULES 2023-24

Pay Level	14	14	15	15	15	15	16	16	16	17
Slot #	U79	U94	U80	U81	U82	U83	U84	U85	U86	U89
Desc	14 w/Bach 252/217	14 w/Mast 252/217	Associates	Bachelors	Masters	Specialist	Associates	Bachelors	Masters	Bachelors
Change to Base	1181.00	1477.00	591.00	1181.00	1477.00	1826.00	591.00	1181.00	1477.00	1181.00
Days	217	217	252	252	252	252	252	252	252	252
Hours/Day	7.50	7.50	7.50	7.50	7.5000	7.5000	7.50	7.50	7.50	7.50
Hours*Days	1627.50	1627.50	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00
Addl Per Hr	0.7257	0.9075	0.3127	0.6249	0.7815	0.9661	0.3127	0.6249	0.7815	0.6249
Exp. Step										
0-2	30.7757	30.9575	27.6827	27.9949	28.1515	28.3361	29.4127	29.7249	29.8815	31.6749
3	30.9657	31.1475	27.8427	28.1549	28.3115	28.4961	29.5727	29.8849	30.0415	31.8349
4	30.9657	31.1475	27.8427	28.1549	28.3115	28.4961	29.5727	29.8849	30.0415	31.8349
5	31.2257	31.4075	28.0627	28.3749	28.5315	28.7161	29.7827	30.0949	30.2515	32.0549
6	31.2257	31.4075	28.0627	28.3749	28.5315	28.7161	29.7827	30.0949	30.2515	32.0549
7	31.2257	31.4075	28.0627	28.3749	28.5315	28.7161	29.7827	30.0949	30.2515	32.0549
8	31.2257	31.4075	28.0627	28.3749	28.5315	28.7161	29.7827	30.0949	30.2515	32.0549
9	31.2257	31.4075	28.0627	28.3749	28.5315	28.7161	29.7827	30.0949	30.2515	32.0549
10	31.2257	31.4075	28.0627	28.3749	28.5315	28.7161	29.7827	30.0949	30.2515	32.0549
11	31.2257	31.4075	28.0627	28.3749	28.5315	28.7161	29.7827	30.0949	30.2515	32.0549
12	31.4457	31.6275	28.2627	28.5749	28.7315	28.9161	30.0127	30.3249	30.4815	32.3049
13	31.6157	31.7975	28.4227	28.7349	28.8915	29.0761	30.1727	30.4849	30.6415	32.4749
14	31.8957	32.0775	28.6727	28.9849	29.1415	29.3261	30.4427	30.7549	30.9115	32.7749
15	31.8957	32.0775	28.6727	28.9849	29.1415	29.3261	30.4427	30.7549	30.9115	32.7749
16	31.8957	32.0775	28.6727	28.9849	29.1415	29.3261	30.4427	30.7549	30.9115	32.7749
17	32.1557	32.3375	28.9227	29.2349	29.3915	29.5761	30.7027	31.0149	31.1715	33.0149
18	32.4557	32.6375	29.2027	29.5149	29.6715	29.8561	30.9327	31.2449	31.4015	33.2849
19	32.7857	32.9675	29.4827	29.7949	29.9515	30.1361	31.2227	31.5349	31.6915	33.5849
20	33.1057	33.2875	29.8127	30.1249	30.2815	30.4661	31.5227	31.8349	31.9915	33.8949
21	33.5057	33.6875	30.1127	30.4249	30.5815	30.7661	31.8427	32.1549	32.3115	34.2249
22	33.8757	34.0575	30.4727	30.7849	30.9415	31.1261	32.1627	32.4749	32.6315	34.5849
23	34.2557	34.4375	30.8227	31.1349	31.2915	31.4761	32.5127	32.8249	32.9815	34.9049
24	34.6357	34.8175	31.1927	31.5049	31.6615	31.8461	32.8527	33.1649	33.3215	35.2549
25	35.0857	35.2675	31.5527	31.8649	32.0215	32.2061	33.2327	33.5449	33.7015	35.6449
26	35.5457	35.7275	31.9527	32.2649	32.4215	32.6061	33.6327	33.9449	34.1015	36.0749
27	36.0057	36.1875	32.3127	32.6249	32.7815	32.9661	33.9627	34.2749	34.4315	36.4349
28	36.4157	36.5975	32.7127	33.0249	33.1815	33.3661	34.3827	34.6949	34.8515	36.8349
29	36.9157	37.0975	33.1327	33.4449	33.6015	33.7861	34.7727	35.0849	35.2415	37.2449
30	37.3457	37.5275	33.4927	33.8049	33.9615	34.1461	35.1627	35.4749	35.6315	37.6249
31	37.7957	37.9775	33.8627	34.1749	34.3315	34.5161	35.5627	35.8749	36.0315	37.9749
32	38.2757	38.4575	34.3127	34.6249	34.7815	34.9661	35.9727	36.2849	36.4415	38.3949
33	38.6857	38.8675	34.6527	34.9649	35.1215	35.3061	36.3327	36.6449	36.8015	38.7849
34	39.1257	39.3075	35.0627	35.3749	35.5315	35.7161	36.7527	37.0649	37.2215	39.1649
35	39.6057	39.7875	35.4527	35.7649	35.9215	36.1061	37.1327	37.4449	37.6015	39.5549
36	40.0457	40.2275	35.8227	36.1349	36.2915	36.4761	37.4927	37.8049	37.9615	39.9549
37	40.5157	40.6975	36.2227	36.5349	36.6915	36.8761	37.9227	38.2349	38.3915	40.3549
38	40.9457	41.1275	36.5927	36.9049	37.0615	37.2461	38.2727	38.5849	38.7415	40.7449
39	41.3957	41.5775	36.9827	37.2949	37.4515	37.6361	38.6627	38.9749	39.1315	41.1449